

Perinton Presbyterian Church
6511 Pittsford-Palmyra Rd, Fairport, NY 14450
Mailing Address: PO Box 611, Fairport, NY 14450
Phone: (585) 223-1203
Email: office@perintonpres.org
Website: perintonpres.org

Position: Associate Pastor—Temporary Supply (Annual Renewal Contract)
Experience Required: 2-5 years
Employment Status: Part-Time (20-22 hours per week)
Statement of Faith Required: Yes
Ministry Size: 400 members
Ethnic Composition: 98% white; 1% African American; 1% Asian
Average Worship Attendance: 135
Church School Attendance: 85
Curriculum: Spark
Presbytery: Genesee Valley
Synod: Northeast
Community: Suburban

Church Mission Statement:

We are known as the big white church on the hill in Perinton. We are grateful for our history and heritage of connecting through Jesus Christ, sharing his love and becoming faithful disciples. Now, we set our eyes on an exciting future as we continue to be guided by God's Spirit and grace and called as disciples to share Christ's love with the world.

We recognize the need to adapt our approach to ministry in our ever-changing world so as to more effectively share Christ's love while continuing to be faithful to the message of the Gospel. We are open to new approaches and willing to take risks in our efforts to do God's will.

We recognize Christ's teaching that Christians will be known by how they live their lives; by their love for God and for their neighbor; and by expressing that love in all they say and do. As a congregation of believers, we strive to pursue lives of love.

We are prayerfully called as a congregation to share Christ's love through worship, education and mission in the following ways:

- to nurture our multi-generational family of members and friends
- to address the needs of our changing congregation
- to engage groups and make new connections
- to use our facilities and resources in dynamic and versatile ways
- to address evolving community needs

- to collaborate with other faith communities in service to our fellow children of God
- to actively participate in our church family, community, and the world while sharing God's love with vitality and generosity

"A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another." John 13:34-35

We are called to go out and serve our Lord.

What is the congregation's or organization's vision for ministry?

Guided by God's Spirit and grace, we are called as disciples to share Christ's love with the world.

How do you feel called to reach out to address the emerging needs of your community or constituency?

As our society emerges from the challenges of the pandemic, we, like so many churches, are discovering anew how God is calling us today. One area where we feel called to grow is in our ministry with youth, helping to form them in a life-long faith. Youth ministry has long been a value of Perinton Presbyterian Church and before the pandemic we had more than twenty youth regularly engaged in our ministries. We now face the challenge and opportunity of renewing this ministry and are seeking a leader to help us discover and live into a new vision of youth ministry for 2022 and beyond.

Perinton Presbyterian is a relatively young church, celebrating its 40th anniversary this year. We have a very visible location in a suburban community with many opportunities for outreach. On Sunday mornings we offer two services—one that is designed to be intentionally inclusive and engaging for young children and their families and one that is more traditional in feel. Many families have been joining or reconnecting with the church through this family-friendly service as well as through Sunday school, and we see wonderful opportunities to grow in this outreach.

Our congregation also has a growing number of older adults and we are seeking ways to faithfully care for and include them in the life of the church. We believe that pastoral care and support to these members is an important and developing need.

Other emerging forms of ministry include outreach to young adults connected with our congregation but not currently active and the potential addition of American Sign Language interpretation to our weekly services.

Provide a description of the characteristics needed by the person who is open to being called to this congregation.

We are seeking a person with the following characteristics:

- Strong and mature faith in God, rooted in the love and compassion of Jesus Christ.
- Connects well with people of all ages, especially youth and young adults.
- Grounded in the Reformed Tradition and theology of the Presbyterian Church (USA)
- Takes a collaborative approach to leadership.
- Identifies, affirms, and brings out the best in others, helping people find ways to serve and share their gifts.

What specific tasks, assignments, and program areas will this person have responsibility?

- Primary leadership in our ministry with youth (7th-12th grade), helping them grow in faith and become life-long disciples.
- Building relationships with youth and parents, and helping youth grow in their sense of community with one another through fun, service, and friendship.
- Planning and leading youth group events like meetings, retreats, and work camp/mission trips.
- Collaborating with the Pastor/Head of Staff to include youth in the ministries of the church as a whole.
- Developing outreach to young adults connected with the congregation.
- Pastoral care (shared with the Pastor/Head of Staff), including hospital and nursing home visits, and care for those facing loss or other needs within the congregation.
- Shared staff support to deacons.
- Shared worship leadership with the pastor/head of staff and preaching 10-12 times per year.
- Sharing in leadership for funerals and weddings as appropriate.
- Other forms of ministry, as time, gifts of the individual, and needs of the church may present.

Leadership Competencies:

Spiritual Maturity
Interpersonal Engagement
Collaborative
Motivator
Compassionate
Communicator
Creativity
Flexibility
Organization

Preaching and worship leadership
Teacher

Position Requirement:

- This position is open to Ministers of Word and Sacrament, Commissioned Ruling Elders and Certified Christian Educators.

Minimum Effective Salary: \$21,652

Housing Type: Housing Allowance

This position may be renewed annually, at the discretion of the head of staff, session, and Temporary Supply Associate Pastor.

References:

Rev. Dr. Stephanie Sauve, COM Liaison.

Phone: (585)734-3584

Email: stephanie.sauve@gmail.com

Rev. Danny Peters, Former Associate Pastor.

Phone: (209)479-5121.

Email: petersdanny327@gmail.com

Elder Susan Orr, Presbytery Leader and Stated Clerk.

Phone: (585)242-0080.

Email: statedclerk@pbygenval.org

Employment is subject to a background check.